

ENVIRONMENT, HEALTH & SAFETY POLICY

Patheon Italia S.p.A., part of the Pharma Services Group within the multinational group Thermo Fisher Scientific, is a Company leader in development and production of pharma services, committed, in line with Corporate Mission, to enable its customers to make the world healthier, cleaner and safer through the production of, in Ferentino site, sterile injectables, lyophilized or liquid, in ampoules or vials.

In compliance with Thermo Fisher Scientific Environment Health & Safety Global Policy, Ferentino plant works, through its Environment, Health and Safety Integrated Management System, in accordance with the UNI EN ISO 14001:2015 and the UNI ISO 45001:18, engaged to contribute to respect and protect the environment and the health and safety of all employees, its clients and the whole local Community.

To meet the needs and the expectations of all relevant stakeholders, the Ferentino Site Leadership Team is committed to:

- ✓ provide resources, technological and economic tools to support the Integrated Management System, considering the results of the context analysis of the organization, the identification of needs and expectations of their workers and all other stakeholders and the results of the risk and opportunity assessment;
- ✓ operate with the highest integrity in full compliance with the mandatory legislation, the international, national and local regulations, and directives both at national and European Community level;
- ✓ identify the hazards, assess in advance all the risks and the opportunities for health and safety and for all the integrated management system, implement all necessary preventive and protecting measures after each organizational, process or technological, temporary or permanent, change, in order to assure a safe work environment, avoid pollution, improve the sustainability of the Company and reduce the environmental impact by cutting carbon footprint emissions of 30% by 2030;
- ✓ constantly promote and innovate environment, health and safety programs by involving all site personnel, outsourcers, third-party companies and visitors operating on site in order to increase and strengthen the leadership of managers, supervisors and each single worker with the ultimate goal of reducing accidents and injuries to personnel up to zero;
- ✓ involve and cooperate with all stakeholders, contractors, outsourcers, the Authorities and the Community in general, in order to increase awareness, safety and environmental protection culture, especially through the participation and consultation of workers and their representatives;
- ✓ achieve the environmental, health and safety expected results with intensity and speed, monitoring them regularly through periodic audits and planning and implementing all the corrective and improvement actions that may be necessary for the continuous improvement of site performance.

Each employee, contractor, visitor is responsible for respecting and adopting this policy.

The managers and supervisors responsible of each site Team, operational structures and all site functions are the final responsible for legal compliance and for the creation of a safety and environmental protection culture that allows the continuous improvement of environmental, health and safety performance.


Stefano Chiamonti
VP & General Manager